



Annex I

Curricula



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Curricula of the members of the management and supervisory bodies and remuneration committee

I. Members of the management and supervisory bodies



António Sarmento Gomes Mota

Chairman of the Board of Directors of CTT - Correios de Portugal, S.A. (CTT) (Non-Executive and Independent)

Date of birth and nationality	10 June 1958, born in Portugal
Date of 1st appointment at CTT	12 November 2013
Term of office	2017-2019

Academic qualifications

2000: Doctorate in Business Management, ISCTE - Instituto Universitário de Lisboa
1984: MBA, Universidade Nova de Lisboa
1981: Licentiate degree in Business Organisation and Management, ISCTE - Instituto Universitário de Lisboa

Internal management and supervisory positions

2017-...: Non-executive chairman of the Board of Directors of CTT (from 2014 to 2016 Vice-Chairman of the Board of Directors, Non-executive Director and Lead Independent Director of CTT)
2014-2016: Chairman of the Audit Committee of CTT (from 2013 to 2014 Chairman of the Fiscal Board of CTT)

Other internal positions

2019-...: Chairman of the Selection and Remuneration Committee (elected at the General Meeting) of Banco CTT, S.A.
2017-...: Chairman of the Committee of the Monitoring of the Implementation of the Operational Transformation Plan of CTT
2014-...: Chairman of the Corporate Governance, Evaluation and Nominating Committee of CTT (appointed for the term of office 2017-2019)

2016-2019: Member of the Remuneration Committee (elected at the General Meeting) of Banco CTT, S.A. (elected at the General Meeting) of Banco CTT, S.A.
2015-2019: Chairman of the Selection Committee of Banco CTT, S.A.

Professional experience

His main professional occupation in addition to his academic activity, are the duties performed at CTT.

He has followed a business path for 30 years, holding management positions in the banking, consulting and financial service sectors. Over these years he has chaired various Boards of Directors and Supervisory Boards in major companies listed on the stock exchange operating in Portugal and abroad (the case of EDP present in 14 countries).

He has extensive experience in the areas of corporate governance, strategy, business assessment and risk management, as a consultant in the past, as a member of the corporate governance, remuneration and audit committees and as Vice-Chairman and currently Chairman of the Portuguese Institute of Corporate Governance.

Full Professor of Finance at ISCTE Business School since 2005. Director of ISCTE Business School (from 2003 to 2012), Chairman of INDEG/ISCTE (2005 to 2012). Author of various reference works in the areas of corporate finance, financial markets and instruments, strategy and corporate restructuring. He has also been a member and chairman of audit committees of major listed companies.

Management and supervisory positions in other companies (last 5 years)

2019-....: Chairman of the Supervisory Board of Mysticinvest Holding, S.A.

2018-2019: Chairman of the Fiscal Board of Mystic Invest SGPS, S.A.

2009-2017: Member of the General and Supervisory Board and Audit Committee of EDP - Energias de Portugal, S.A., having been chairman of the Audit Committee since 2015

2013-2016: Chairman of the Board of Directors (non-executive) of SDC - Investimentos, SGPS, S.A.

2014-2015: Vice-Chairman of the Board of Directors (non-executive) of Soares da Costa Construção, SGPS, S.A.

2009-2012: Non-executive member of the Board of Directors and Chairman of the Nomination and Remuneration Committee of Cimpor - Cimentos de Portugal, SGPS, S.A.

Other external positions (last 5 years)

2013-....: Member of the Remuneration Committee of PHAROL, SGPS, S.A., having been its Chairman since 2018

2010-....: Vice-Chairman of the Board of the Portuguese Institute of Corporate Governance, having been its Chairman since 2016



João Afonso Ramalho Sopas Pereira Bento

Member of the Board of Directors and Chief Executive Officer (CEO) of CTT – Correios de Portugal, S.A. (CTT)

Date of birth and nationality	12 November 1960, born in Portugal
Date of 1st appointment at CTT	20 April 2017
Term of office	2017-2019

Academic qualifications

1999: Aggregation in Smart Systems at Instituto Superior Técnico (IST), Universidade de Lisboa

1992: Doctorate in Civil Engineering, Imperial College, London and equivalence of the Doctoral degree by Universidade de Lisboa

1987: Master's in Structural Engineering at Instituto Superior Técnico (IST), Universidade de Lisboa

1983: Licentiate degree in Civil Engineering, Instituto Superior Técnico (IST), Universidade de Lisboa

Internal management and supervisory positions

2019-...: Chairman of the Board of Directors of CTT Expresso – Serviços Postais e Logística, S.A. (appointed to the position of Chairman on 27 June 2019)

2017-...: Member of the Board of Directors of CTT and Chief Executive Officer (appointed to the position of Chief Executive Officer on 13 May 2019 effective 22 May 2019.

Until that date and since 2017 he was non-executive member of the Board of Directors of CTT)

Other internal positions

2019-...: Member of the Selection and Remuneration Committee (elected at the General Meeting) of Banco CTT, S.A.

2019-...: Chairman of the Board of the General Meeting of Correio Expresso de Moçambique, S.A. (CORRE)

2019-...: Member of the Selection Committee (elected at the General Meeting) of Payshop (Portugal), S.A.

2019-...: Member of the Selection and Remuneration Committee (elected at the General Meeting) of 321 Crédito – Instituição Financeira de Crédito, S.A.

2019-2019: Member of the Remuneration Committee (elected at the General Meeting) of Banco CTT, S.A.

2019-2019: Member of the Selection Committee (elected at the General Meeting) of Banco CTT, S.A.

2017-2019: Member of the Committee for Monitoring the Implementation of the Operational Transformation Plan of CTT

2017-2019: Member of the Corporate Governance, Evaluation and Nominating Committee of CTT

Professional experience

Exercising the duties of Vice-Chairman and CEO at Gestmin, SGPS, S.A, which changed its designation to Manuel Champalimaud, SGPS, S.A. in 2019 was his main professional occupation from 2015 to 2019. From 2017 he became a non-executive member of the Board of Directors of CTT. In 2019 he was appointed Chief Executive Officer and he ceased all his functions at Group Manuel Champalimaud.

In CTT, as Chief Executive Officer, he is responsible for the areas of Institutional Relations, Strategy & Business Development, Audit & Quality, Communication & Sustainability, Digital & Innovation, Legal Office & General Secretariat, Human Resources (Development), Regulation & Competition, holding also the position of Chairman of the Board of Directors of the subsidiary CTT Expresso – Serviços Postais e Logística, S.A.

He has 30 years of professional experience in executive and non-executive positions in large companies listed on the stock exchange in Portugal and Brazil, especially in the sectors of infrastructures and energy. He was an executive member of the Board of Directors of Brisa for 11 years, a listed company on the stock exchange with activity in Portugal and abroad (at the time operating in 5 countries), being responsible, among others, for the areas of operations, innovation, business development and international, chairing various infrastructure concessionaires. From 2000 to 2003, he was a non-executive member of the Board of Directors of EDP, at that time being the largest listed company on the stock exchange in Portugal. From 2011 to 2015 he was a member of the Board of Directors and CEO of Efacec, an industrial company recognised for its innovation in equipment and automation in the energy business, at that time present in 22 countries, being responsible for areas such as risk management, human resources, communication, innovation and international business.

He started his professional career as an academic, being a Full Professor at Instituto Superior Técnico (IST) since 2000. He took extended leave in 2002, so as to be able to hold business management positions on a full-time basis.

Management and supervisory positions in other companies (last 5 years)

2015-....: Director at QPDM Consulting, S.A. (since 2019 he is the Chairman of the Board of Directors)

2019-2019: Chairman of the Board of Directors of I.-Charging, Mobilidade Eléctrica, S.A.

2016-2019: Chairman of the Board of Directors of OZ Energia, S.A.

2016-2019: Manager of Manuel Champalimaud Serviços, Unipessoal, Lda.

2015-2019: Vice-Chairman of the Board of Directors and Chief Executive Officer of Manuel Champalimaud, SGPS, S.A.

2016-2016: Member of the Board of Directors of Sogestão, S.A.

2014-2016: Member of the Board of Directors of CCB - Fundação Centro Cultural de Belém

2012-2015: Member of the Board of Directors of Grupo José de Mello, SGPS, S.A.

2011-2015: Member of the Board of Directors and Chief Executive Officer of Efacec Capital, SGPS, S.A.

2011-2015: Chairman of various subsidiaries of Efacec: Efacec-Sistemas de Gestão (PT), Efacec Energia - Máquinas e Equipamentos Eléctricos (PT), Efacec Engenharia e Sistemas (PT), Efacec-Serviços de Manutenção e Assistência (PT), Efacec Marketing Internacional (PT), Gemp - Empreendimentos Imobiliários (PT), Empovar (PT), Efacec USA, Inc. (US), Efacec India Private Limited (IN), Efacec Handling Solutions (PT), Efacec Moçambique (MZ), Efasa (ZA).

Other external positions (last 5 years)

2017-....: Member of the Strategic Innovation Council of VdA - Vieira de Almeida & Associados, Sociedade de Advogados, RL

2016-....: Member of the General Council of the Portuguese Institute of Corporate Governance

2015-....: Chairman of Quinta do Peru Golf Club

2014-....: Member of the Advisory Council of ANI (National Innovation Agency)

2013-....: Permanent member of the Advisory Council of AICEP (Agency for Investment and External Trade of Portugal)

2011-....: Vice-Chairman of the Engineering Academy

2007-2019: Honorary Chairman of ASECAP (European Association of Operators of Toll Road Infrastructures)

2015-2018: Member of the Board of COTEC Portugal - Business Association for Innovation (Chairman from 2012 to 2015)

2014 - 2018: Member of the General Council of Universidade de Lisboa

2014-2015: Chairman of the General Meeting of APGEI (Portuguese Association of Industrial Management and Engineering)

2012-2015: Member and co-coordinator of CNEI (National Council for Entrepreneurship and Innovation)



Nuno de Carvalho Fernandes Thomaz

Non-executive member of the Board of Directors and member of the Audit Committee of CTT - Correios de Portugal, S.A. (CTT) (Independent)

Date of birth and nationality	5 August 1943, born in Portugal
Date of 1st appointment at CTT	24 March 2014
Term of office	2017-2019

Academic qualifications

1965: Licentiate degree in Law, Universidade Clássica de Lisboa

Internal management and supervisory positions

2017-...: Non-executive member of the Board of Directors of CTT (position held since 2014, re-elected for the term of office 2017-2019)

2017-...: Member of the Audit Committee of CTT (position held since 2014, re-elected for the term of office 2017-2019)

Other internal positions

2017-...: Chairman of the Ethics Committee of CTT (position held since 2014, re-elected for the term of office 2017-2019)

2014-2014: Member of the Corporate Governance, Evaluation and Nominating Committee

Professional experience

Exercise of positions of leadership and consulting at universities and non-profit making organisations (supplementary to being a non-executive member at CTT) are currently his main professional occupation.

A law graduate, he started his professional career by practicing law in Portugal, from 1965 to 1974, having simultaneously held management positions in large financial and industrial consortiums, both national and international, namely at the Anglo-American/De Beers Group (Portugal), at Banco do Alentejo and the para-bank Diners Club. In Brazil, from 1975 to 1981, he was a consultant at Interbrás - Petrobrás and Chairman of Banco Pinto de Magalhães and the distributor and broker of securities Pinto de Magalhães.

In Portugal, from 1981 he held various executive management positions in the Jorge de Mello/Nutrinveste Group, as member, Vice-Chairman and Chairman of more than 25 industrial and financial

companies (namely Tabaqueira, Molaflex, Incofina). Recently, he has performed duties in large companies listed on the stock exchange in Portugal, such as Luz Saúde.

Management and supervisory positions in other companies (last 5 years)

2019-...: Manager in the NForum Executivos - Consultoria e Formação, Unipessoal Lda.

2016 - ...: Chairman of the Board of Auditors of Sagasta Finance, STC, S.A.

2014 - 2015: Non-executive member of the Board of Directors of Espírito Santo Saúde, SGPS, S.A.

2010 - 2017: Chairman of Sociedade Gestora do Fundo de Capital de Risco Bem Comum

2005 - 2019: Manager of I Cook - Organização de Eventos, Lda.

Other external positions (last 5 years)

2019-...: Chairman of the Board of Directors in Nova Forum - Instituto de Formação de Executivos da UNL

2019-...: Chairman of the Board of Directors in Fundação Alfredo de Sousa

2018 -...: Consultant at IDESCOM - Associação Informação, Desenvolvimento, Comunicação

2016 - ...: Member of the General Council of the Portuguese Institute of Corporate Governance, representing CTT

2006 - ...: Vice-Chairman of the Forum for Competitiveness
2015 - 2018: Member of the Advisory Council of Luz Saúde, S.A.

2009 - 2018: Chairman of the Council of the Faculty of Nova School of Business and Economics

2008 - 2017: Member of the International and European Boards of UNIAPAC - Union des Entrepreneurs Chrétiens

2011 - 2016: Member of the Advisory Council of the Portuguese Institute of Corporate Governance

2008 - 2015: Vice-Chairman of ACEGE - Christian Association of Entrepreneurs and Managers



José Manuel Baptista Fino

Non-Executive Member of the Board of Directors of CTT - Correios de Portugal, S.A. (CTT) (Independent)

Date of birth and nationality	10 January 1954, born in Portugal
Date of 1st appointment at CTT	19 December 2014
Term of office	2017-2019

Academic qualifications

1972-1974: Attended the course on Business Studies in North East London Polytechnic, UK

Management and supervisory functions held internally

2017-....: Non-Executive Member of the Board of Directors of CTT (holds these functions since 2014, re-elected for the term of office 2017-2019)

Other internal functions held

2017-....: Member of the Corporate Governance, Evaluation and Nominating Committee of CTT (holds these functions since 2014, reappointed for the term of office 2017-2019)

2015-2019: Member of the Selection Committee of Banco CTT, S.A.

Professional experience

His board positions at listed and large companies (including CTT since 2014) and his entrepreneur role in various sectors are his main occupation.

An entrepreneur since 1977, he was a promoter and a manager in several companies in Portugal, Spain and most recently in Mozambique, which include activities in home retailing as Snucker and Area Infinitas (a company that resulted from the franchise of Habitat in Portugal), in the promotion of real estate and in the agro-industrial activity.

While representing relevant shareholder positions, he was a Non-Executive Member of the Board of Directors of Cimpor - Cimentos de Portugal, SGPS, S.A. for 8 years (2004-2012), and from 2008 to 2018, a Non-Executive Member of the Board of Directors of SDC - Investimentos SGPS, S.A., both of which Portuguese companies listed on Euronext Lisbon and operating in Portugal and abroad. He is also a Non-Executive Member of the Board of Directors of Speciality Minerals (Portugal), a subsidiary of the multinational group Minerals Technologies Inc., in Portugal.

Management and supervisory functions held in other companies (last 5 years)

2018-....: Sole Manager of Strongmystery, Unipessoal, Lda.

2018-....: Sole Manager of Ecletic Surprises, Unipessoal, Lda.

2009-....: Chairman of the Board of Directors of Ramada Energias Renováveis, S.A.

2001-....: Chairman of the Board of Directors of Apra Hill Capital, S.A.

1997-....: Managing Partner of Nova Algodoeira, Lda.

1994-....: Non-Executive Member of the Board of Directors of Speciality Minerals (Portugal) Especialidades Minerais, S.A.

2008-2018: Non-Executive Member of the Board of Directors of SDC - Investimentos, SGPS, S.A.

2007-2018: Sole Director of Dignatis - Investimentos Imobiliários e Turísticos SGPS, S.A.

1996-2018: Sole Director of Dorfino Imobiliário, S.A.

Other external functions held (last 5 years)



Céline Dora Judith Abecassis-Moedas

Non-Executive Member of the Board of Directors of CTT - Correios de Portugal, S.A. (CTT) (Independent)

Date of birth and nationality	1 June 1971, born in France
Date of 1st appointment at CTT	4 August 2016
Term of office	2017-2019

Academic qualifications

- 1999:** Ph.D. in Management Studies, École Polytechnique, Paris
- 1996:** MSc in Scientific Methods of Management, Dauphine Université, Paris
- 1994:** BA in Management and Economics, Ecole Normale Supérieure de Cachan and La Sorbonne

Management and supervisory functions held internally

2017-...: Non-executive Member of the Board of Directors of CTT (co-opted in 2016, re-elected for the term of office 2017-2019)

Other internal functions held

2017-...: Member of the Corporate Governance, Evaluation and Nominating Committee of CTT

Professional experience

Her first-class academic activities in strategy and innovation and her non-executive positions in listed companies are her main professional occupation.

She has over 15 years' experience working with corporations as a consultant, teaching executive education and sitting at corporate boards. She is an Associate Professor of Strategy and Innovation at Católica Lisbon School of Business and Economics and an Affiliate Professor at ESCP Europe. Her research has been published in top international journals. She was an International Faculty Fellow at MIT Sloan School of Management and an Assistant Professor at Queen Mary – University of London. She worked as a Management Consultant at AT Kearny in London from 2000 to 2002 and E-Business Product Manager at Lectra in New York. She started her career at France Telecom Research Lab.

More recently she has been performing Lead Independent Director and other non-executive roles in large and listed companies, taking part of specialized board committees.

Management and supervisory functions held in other companies (last 5 years)

- 2016-...:** Non-Executive Member of the Board of Directors of José de Mello Saúde, S.A.
- 2011-...:** Manager of Crimson Investment Management, Sociedade Unipessoal, Lda.
- 2015-2019:** Member of the Audit Committee of Europac (Papeles y Cartones de Europa, S.A.)
- 2015-2019:** Lead Independent Director and Chairwoman of the Nominations and Remuneration Committee of Europac (Papeles y Cartones de Europa, S.A.)
- 2012-2019:** Non-executive Member of the Board of Directors of Europac (Papeles y Cartones de Europa, S.A.)

Other external functions held (last 5 years)

- 2019-...:** Dean for Executive Education at the Dean's Office of Católica Lisbon School of Business and Economics
- 2018-...:** Member of the Consultive Council of COTEC Portugal - Associação Empresarial para a Inovação
- 2017-...:** Chairwoman of the Innovation Strategic Board of VdA - Vieira de Almeida & Associados, Sociedade de Advogados, RL



António Pedro Ferreira Vaz da Silva

Member of the Board of Directors
and of the Executive Committee of CTT
- Correios de Portugal, S.A. (CTT)

Date of birth and nationality	13 November 1966, born in Portugal
Date of 1st appointment at CTT	20 April 2017
Term of office	2017-2019

Academic qualifications

- 2016:** Banco CTT Top Management Training Programme, Instituto Superior de Gestão Bancária and Associação Portuguesa de Bancos
2014: Corporate Management Programme, AESE Business School
1984: High School Degree, Amadora School

Management and supervisory functions held internally

- 2018-....:** Member of the Board of Directors of Payshop (Portugal), S.A.
2017-....: Member of the Board of Directors and of the Executive Committee of CTT
2017-....: Member of the Board of Directors of CTT Expresso – Serviços Postais e Logística, S.A.
2017-....: Non-executive Member of the Board of Directors of Banco CTT, S.A.

Other internal functions held

Professional experience

As executive member on the Board of Directors of CTT he is responsible for the Mail P&L, Retail & Postal Financial Services P&L, B2C Commercial and (Management of) Human Resources business areas that comprise the Departments of Philately, B2C External Channels Management, Management of the Retail Network, Retail Products Management, Savings and Payments, Mail Products Management, B2C Segment Management, Human Resources (Management) and B2C Commercial Support.

With a 20-year professional career in commercial and retail banking at MillenniumBcp, he held several roles within the group in Portugal. He joined the Private and Business team of MillenniumBcp in 2000.

In 2004, he joined CTT as Senior Sales Manager at CTT, being responsible for the operational and sales on the South area at Retail Network. He successfully developed his career in CTT becoming the Head of the Retail Network in 2013, acquiring extensive experience in team and HR management and incentives, and sales and marketing of the various products placed through the Retail Network (from Mail and Express & Parcels to Financial Services, as well as services of general interest). Throughout this 16-year period at CTT he has been engaged in several key initiatives and projects related to the optimization and rationalisation of the Retail Network and its portfolio, as well as leveraging on the proximity and capillarity associated to this network.

His track record at CTT contributed to make the Retail Network an increasingly important sales and service channel in CTT's revenue growth in all business units and a national wide platform of convenience and multi-services, having played an active role in the launching in 2016 of Banco CTT in CTT Retail Network.

Management and supervisory functions held in other companies (last 5 years)

Other external functions held (last 5 years)



Maria Luísa Coutinho Ferreira Leite de Castro Anacoreta Correia

Non-Executive Member of the Board of Directors and Chairwoman of the Audit Committee of CTT - Correios de Portugal, S.A. (CTT) (Independent)

Date of birth and nationality	14 December 1967, born in Portugal
Date of 1st appointment at CTT	20 April 2017
Term of office	2017-2019

Academic qualifications

- 2009:** PhD in Management, ISCTE-Instituto Universitário de Lisboa
- 2002:** Statutory Auditor, Ordem dos Revisores Oficiais de Contas (OROC)
- 1999:** Master in Economics, Universidade do Porto
- 1991:** Degree in Management, Universidade Católica Portuguesa (UCP)

Management and supervisory functions held internally

- 2017-...:** Non-Executive Member of the Board of Directors of CTT
- 2017-...:** Chairwoman of the Audit Committee of CTT

Other internal functions held

- 2017-...:** Member of the Committee for the Monitoring of the Implementation of the Operational Transformation Plan of CTT

Professional experience

Her first-class academic activity and positions in supervisory bodies of large and listed companies are her main occupation. She was elected in April 2017 as Chair of the Audit Committee of CTT, position that she currently holds.

She has over 20 years of academic experience, being a Professor at the UCP since 1993 in the areas of accounting and tax. Between 2010 and 2017, she was Director of Msc in Audit and Tax of the Faculdade de Economia e Gestão of the UCP and Scientific Coordinator of the Católica Porto Business School of the UCP. She was also a deputy director of the presidency of Centro Regional do Porto of the UCP for management and entrepreneurship.

Being a Statutory Auditor for more than 15 years, she became Chairwoman of the Fiscal Board of the

Portuguese Statutory Auditors Bar in 2012 and became a member of the Management Board in November 2017. She is the representative of OROC in the Commission of Accounting Standards. Likewise, she is a member of management and supervisory bodies of large companies listed and not listed in Portugal (since 2008), having been elected in 2017 for a chairmanship position of the supervisory body of Centro Hospitalar de São João.

Management and supervisory functions held in other companies (last 5 years)

- 2017-...:** Chairwoman of the Fiscal Board of Centro Hospitalar S. João, EPE
- 2016-...:** Non-Executive Member of the Board of Directors of Sonaegest-Sociedade Gestora de Fundos de Investimento, S.A.
- 2016-...:** Chairwoman of the Fiscal Board of Sogrape, SGPS, S.A.
- 2014-...:** Partner of the Novais, Anacoreta & Associado, SROC
- 2008-...:** Non-Executive Member of the Board of Directors and Member of the Audit Committee of Impresa, SGPS, S.A.
- 2012-2018:** Chairwoman of the Fiscal Board of Ordem dos Revisores Oficiais de Contas and its representative in the *Fédération des Experts-Comptables Européens*

Other external functions held (last 5 years)

- 2018-...:** Member of the Management Board of Statutory Auditors Order
- 2017-...:** Member of the General Council and of the Executive Committee of Commission of Accounting Standards, representing the Order of the Statutory Auditors
- 2014-...:** Managing partner of Novais, Anacoreta & Associado, SROC
- 2011-...:** Member of the Scientific Council of Associação Fiscal Portuguesa
- 2011-...:** Tax Arbitrator at the Portuguese Administrative Arbitration Centre (CAAD)



Maria Belén Amatriain Corbi

Non-Executive Member of the Board of Directors and Member of the Audit Committee of CTT - Correios de Portugal, S.A. (CTT) (Independent)

Date of birth and nationality	29 December 1958, born in Spain
Date of 1st appointment at CTT	20 April 2017
Term of office	2017-2019

Academic qualifications

2015: Good Governance Certificate, IC-A Instituto de Consejeros-Administradores, Spain

1982: ICADEE-1, Law Degree & Economics Certificate, Universidad Pontificia de Comillas, Madrid, Spain

Management and supervisory functions held internally

2017-...: Non-Executive Member of the Board of Directors of CTT

2017-...: Member of the Audit Committee of CTT

Other internal functions held

Professional experience

Her positions as a non-executive member in several Board of Directors are her main professional occupation, mainly as a member of Appointments and Remuneration Committees and Audit, Compliance and Risk Committees.

For 15 years and until 1997, she held several functions in the areas of marketing and advertising, being senior officer in client services and marketing for 10 years.

From 1997 to 2012, she held several responsibilities in Telefónica Group (listed telecom company worldwide), including CEO of Telefónica Móviles Spain, CEO of Telefónica Spain (fix & mobile), CEO and President of the Board of TPI (Yellow pages) Worldwide.

More recently she holds chairmanship and membership positions in several Spanish listed and large companies, acting in a non-executive role within the Board of Directors and in Audit, Risk, and Compliance and Remuneration Committees, including at Banco Evo from 2014 to 2019.

Management and supervisory functions held in other companies (last 5 years)

2018-...: Non-executive Member of the Board of Directors of Faes Farma, S.A. (since 2019, she is the Chairwoman of the Nominations and Remuneration Committee)

2016 - ...: Non-executive Member of the Board of Directors and Chairwoman of the Audit Committee of PRIM, S.A. (listed Technological Health)

2016 - ...: Non-executive Member of the Board of Directors and Member of the Appointments and Remuneration Committee of the IC-A Instituto de Consejeros-Administradores

2015 - ...: Non-executive Member of the Board of Directors and Member of the Appointments and Remuneration Committee of Euskaltel (listed Telecommunications)

2014 - 2019: Non-executive Member of the Board of Directors, Member of the Risk Committee, Member of the Audit & Compliance Committee (being its Chairwoman in 2018-2019) and Chairwoman of the Appointments and Remuneration Committee (being its Vice Chairwoman in 2018-2019) of Banco Evo, S.A.U. (Spain)

2015 - 2017: Non-executive Member of the Board of Directors, Chairwoman of the Appointments and Remuneration Commission and Member of the Audit Committee of SolidQ (Business Intelligence)

2013 - 2016: Non-executive Member of the Board of Directors of Capital Radio, Economía, S.L.

2012 - 2016: Non-executive Member of the Board of Directors of Amacor, Gestión Inmobiliaria, S.L.

Other external functions held (last 5 years)

Awarded the Great Cross of Civil Merit by the Government, Internet development in Spain.



Rafael Caldeira de Castel-Branco Valverde

Non-Executive Member of the Board of Directors of CTT – Correios de Portugal, S.A. (CTT) (Independent)

Date of birth and nationality	15 April 1953, born in Portugal
Date of 1st appointment at CTT	20 April 2017
Term of office	2017-2019

Academic qualifications

1975: Degree in Economics, Instituto Superior de Economia, Universidade Técnica de Lisboa

Management and supervisory functions held internally

2017-....: Non-executive Member of the Board of Directors of CTT

Other internal functions held

2017-....: Member of the Committee for the Monitoring of the Implementation of the Operational Transformation Plan of CTT

2017-....: Member of the Corporate Governance, Evaluation and Nominating Committee of CTT

2017-2019: Member of the Remuneration Committee (elected by the General Meeting) of Banco CTT, S.A.

Professional experience

The provision of management consulting services is now his main occupation.

With a long 30-year professional career in investment banking at Haitong Bank, S.A. (formerly BESl-Banco Espírito Santo de Investimento, S.A.), where he started as Managing Director of Corporate Finance, having subsequently assumed various positions in product management and management and executive bodies.

In the last 11 years he was Vice-Chairman of the Board of Directors and member of the Executive Committee of Haitong Bank, S.A, having held in Portugal and abroad several positions as Commercial Head, Global Head of Corporate Finance, Global Head of Acquisition Finance, Global Head of Asset Management and Global Head of Private Banking. He was also the representative at FSA (financial services regulator in the United Kingdom) of the London branch of Haitong Bank, S.A.

From 2008 to 2015 he was a non-executive member of the Board of Directors of EDP Renováveis. S.A. (global

player in the renewable energy sector with registered offices in Spain and with shares listed in Euronext Lisbon since 2008), taking part of the Nominations and Remunerations Committee as independent Director.

Management and supervisory functions held in other companies (last 5 years)

2018-....: Manager of Sal Fin – Consultadoria, Lda.

2017-....: Vice-Chairman (Non-executive) of the Board of Directors of Banco Caixa Geral – Brasil, S.A.

2015-2017: Non-Executive Member of the Board of Directors of Empark – Aparcamientos y Servicios S.A.

2015-2016: Chairman of the Board of Directors of Haitong Banco de Investimento do Brasil, S.A.

2008-2016: Member of the Board of Directors of Haitong Securities (UK) Limited

2008-2016: Representative of the London branch of Haitong Bank, S.A. before the FSA

2005-2016: Vice-Chairman of the Board of Directors and member of the Executive Committee of Haitong Bank, S.A.

2014-2015: Chairman of the Executive Committee of Haitong Banco de Investimento do Brasil, S.A.

2008-2015: Non-Executive Member of the Board of Directors and of the Nominations and Remunerations Committee of EDP Renováveis, S.A.

2010-2014: Member of the Board of Directors of SSI Investimentos, SGPS, S.A. (incorporated into Haitong Bank S.A.)

Other external functions held (last 5 years)

2013-2016: Member of the Board of Directors of Câmara de Comércio e Indústria Luso-Brasileira (CCILB)

2013-2016: Member of the Board of Directors of Câmara Portuguesa de Comércio no Brasil (CPCB)

2013-2015: Representative of the Haitong Banco de Investimento do Brasil, S.A. at Associação Brasileira de Bancos Internacionais (ABBI)



Guy Patrick Guimarães de Goyri Pacheco

Member of the Board of Directors and Chief Financial Officer (CFO) of CTT - Correios de Portugal, S.A. (CTT)

Date of birth and nationality	25 May 1977, born in Portugal
Date of 1st appointment at CTT	19 December 2017
Term of office	2017-2019

Academic qualifications

2011: The Lisbon MBA – Católica/Nova - Leaders who transform

2010: Leadership Executive Program, Universidade Católica Portuguesa

2000: Degree in Economics, Faculdade de Economia da Universidade do Porto

Management and supervisory functions held internally

2018-....: Non-executive Member of the Board of Directors of Banco CTT

2017-....: Member of the Board of Directors and Chief Financial Officer (CFO) of CTT

2017-....: Member of the Board of Directors of CTT Expresso - Serviços Postais e Logística, S.A.

2018-2019: Member of the Board of Directors of Tourline Express Mensajería, S.L.U.

Other internal functions held

Professional experience

As Executive Director, he is currently responsible in CTT for the areas of Finance, Risk and M&A, Investor Relations, Procurement & Logistics, Accounting & Taxes, Transformation, Planning & Control, Physical Assets, and IT.

Between 2015 and 2017 he had as main occupation the functions of CFO of PT Portugal, SGPS, S.A. and between 2011 and 2015 the functions of Head of Planning and Control of Portugal Telecom, SGPS, S.A. (listed company).

Financial, planning and control and financial and operational reporting are his core competence areas, having performed top management functions in these domains over 17 years in PT Group.

With an extensive experience and transformational profile in functions related to strategic transformation of the telecommunications and digital business

sector, with a national and international presence (working between 2001 to 2017 in markets marked by a challenging regulatory, technologic and competitive context, having been, between 2007 and 2011, specially involved in transformation and continuous improvement projects) having led as CFO optimization and cost reduction plans in the same sector.

Management and supervisory functions held in other companies (last 5 years)

2017-....: Member of the Board of Directors of New Finerge, S.A.

2017-2019: Member of the Board of Directors of Âncora Wind – Energia Eólica, S.A.

2017-2018: Member of the Board of Directors of First State Wind Energy Investments, S.A.

2017-2017: Non-executive Member of the Board of Directors of Sport TV Portugal, S.A.

2016-2017: Chairman of the Board of Directors of Janela Digital – Informática e Telecomunicações, S.A.

2016-2017: Non-executive Member of the Board of Directors of Capital Criativo, SCR, S.A.

2015-2017: Member of the Executive Committee (Chief Financial Officer) of PT Portugal, SGPS, S.A.

2015-2017: Chairman of the Fiscal Board of Hungaro Digitel Plc.

2015-2017: Member of the Board of Directors of PT Pay, S.A.

2015-2016: Chairman of the Fiscal Board of Fibroglobal – Comunicações Eletrónicas, S.A.

2013-2015: Member of the Board of Directors of PT Centro Corporativo, S.A.

2013-2015: Member of the Fiscal Board of Fundação Portugal Telecom

2011-2014: Non-Executive Member of the Board of Directors of PT PRO – Serviços Administrativos e de Gestão Partilhados, S.A.

Other external functions held (last 5 years)

2018-....: Member of the Board of AEM (Portuguese Issuers Association)



Steven Duncan Wood

Non-Executive Member of the Board of Directors of CTT – Correios de Portugal, S.A. (CTT)

Date of birth and nationality	17 December 1982, American
Date of 1st appointment at CTT	23 April 2019
Term of office	2017-2019

Academic qualifications

2005: BA in Economics, Political Economy and International Relations, Tulane University

Management and supervisory functions held internally

2019 -...: Non-executive Member of the Board of Directors of CTT elected at the Annual General Meeting of 23/04/2019 to complete the 2017/2019 term of office

Other internal functions held

2019-...: Member of the Committee for the Monitoring of the Implementation of the Operational Transformation Plan

Professional experience

He is a Chartered Financial Analyst (“CFA”), who focuses on distressed, deep value and special situations investment strategies having founded Greenwood Investors in 2010.

He began his career with the special situations team at Kellogg Capital Group, and later worked as an investment banking analyst for RBC Capital Markets in the Syndicated and Leveraged Finance group, having deepened his knowledge of distressed, deep value, and special situations strategies as a research analyst at Carr Securities from 2009 to 2013. Walter Carucci at Carr Securities provided the inspiration for founding Greenwood Investors.

Since 2016, he has also served on the Investment Advisory Board of Cortland Associates, a value-oriented St. Louis-based investment advisor in the United States of America.

In 2017, founded the Builders Institute Inc., an educational non-profit, to bring the same message of long-term value creation to a much broader audience.

He is currently the Managing Member of Greenwood Performance Investors, LLC and the general partner of Greenwood Global Micro Fund, LP, a fund launched in February 2014, as well as Greenwood Builders Fund I, LP, Greenwood Offshore Builders Fund I, and Greenwood Global Fund.

Management and supervisory functions held in other companies (last 5 years)

2017 - ...: Founder and Managing Member of the Builders Institute, Inc.

2016 - ...: Advisory Board Member of Cortland Associates, Inc.

2010 - ...: Founder and Managing Member of Greenwood Investors LLC

Other external functions held (last 5 years)



Duarte Palma Leal Champalimaud

Non-Executive member of the Board of Directors of CTT - Correios de Portugal, S.A. (CTT)

Date of birth and nationality	5 December 1975, born in Brazil
Date of 1st appointment at CTT	19 June 2019
Term of office	2017-2019

Academic qualifications

2016-2018: OPM 51 Class, Harvard Business School, EUA

2009: *Leading the Family Business Program*, IMD, Switzerland

2008: *MBA International*, Católica Porto Business School

2001: Postgraduate studies in Business management, Fundação Dom Cabral, Brazil

2000: Degree in Mechanical Engineering, Kingston University, England

Management and supervisory functions held internally

2019-....: Non-Executive Member of the Board of Directors of CTT (co-opted to complete the 2017/2019 term of office)

2018-2019: Member of the Board of Directors of Tourline Express Mensajería, S.L.U.

Other internal functions held

2019-....: Member of the Committee for the Monitoring of the Implementation of the Operational Transformation Plan of CTT

Professional experience

His position as a member of the Board of Directors of Gestmin, SGPS, S.A., which changed its corporate name in 2019 to Manuel Champalimaud, SGPS, S.A., has been his main occupation since 2005.

He joined the CTT Group in 2018 having then been appointed as a member of the Board of Directors of the subsidiary Tourline Express Mensajería, S.L.U., a position he held till July 2019. As of June 2019, he became a non-executive member of the Board of Directors of CTT, a position that he holds in addition to those of Vice-Chairman of the Board of Directors of Manuel Champalimaud, SGPS, S.A..

He has a vast professional background in management and senior management positions, with a large

experience in the industrial and technological areas within the Manuel Champalimaud Group, having led the acquisition of some of its main assets and played an important role in the internationalization of the Group, namely through the expansion of GLN to Mexico, an industrial company known for its technological innovation work in the sector of plastic molds. He held within this company, from 2013 to 2016, the functions of Chief Executive Officer (CEO) having, during this period, been responsible for the development of the company IT systems and for the acquisition of Famolde, a company specialized in the design and production of high technical content molds, particularly in micro-molds. Throughout his professional career, he was also responsible for several operational areas including human resources and technological innovation areas and was co-founder of a digital startup directed to the healthcare area, the consultaclick.com, from which the first European online appointment booking platform was developed.

Management and supervisory functions held in other companies (last 5 years)

2007 -: Manager of Sotaque – Assessoria de Comunicação e Traduções, Lda.

2005 -: Member of the Board of Directors of Manuel Champalimaud, SGPS, S.A. (having been appointed Vice-Chairman in 2019)

2016-2018: Member of the Board of Directors of PIEP – Polo de Inovação em Engenharia de Polímeros

2014-2017: Chairman of the Board of Directors of GLN, S.A., having also held the position of CEO between 2013 and 2016

Other external functions held (last 5 years)

2016-....: Chairman of the Board of the General Meeting of APIP – Associação Portuguesa da Indústria de Plásticos



João Carlos Ventura Sousa

Member of the Board of Directors and of the Executive Committee of CTT - Correios de Portugal, S.A. (CTT)

Date of birth and nationality	26 March 1975, born in Portugal
Date of 1st appointment at CTT	18 September 2019
Term of office	2017-2019

Academic qualifications

- 2011:** Leadership and Innovation Programme, Católica School of Business & Economics, Portugal
- 1999:** Master of Business Management, INDEG/ISCTE, Portugal
- 1998:** Degree in Management and Marketing, Instituto Superior de Línguas e Administração, Portugal

Management and supervisory functions held internally

- 2020-....:** Chairman of the Board of Directors and of CTT-Contacto, S.A.
- 2019-....:** Member of the Board of Directors and of the Executive Committee of CTT (co-opted to complete the 2017/2019 term of office)
- 2019-....:** Member of the Board of Directors of CTT Expresso, Serviços Postais e Logística, S.A.
- 2019-2019:** Chairman of the Board of Directors of Tourline Express Mensageria, S.L.U.

Other internal functions held

Professional experience

Since 2015, he has been performing management functions, in particular as Executive Member of the Board of Directors (Chief Sales and Marketing Officer) of Altice Portugal (formerly Portugal Telecom), Member of the Board of Directors and Chief Executive Officer (CEO) of PT Cloud and Data Center and Portugal Telecom Data Center, having been appointed, as from September 2019, as Executive Member of the Board of Directors of CTT, holding also the positions of member of the Board of Directors of CTT Expresso, Serviços Postais e Logística, S.A. and Chairman of the Board of Directors of CTT-Contacto, S.A..

As executive member of the Board of Directors of CTT he is responsible for the Express, Mail & Logistics P&L,

B2B Commercial, including the areas of E-Commerce, Public Administration, Small, Medium and Large Companies (North & South), Communication & Sustainability (Marketing & Advertising), Express Products Management, Cargo & Logistics, B2B Segment Management, Business Solutions & Advertising Management, B2B Commercial Support, and for the business of the participated companies operating abroad, CORRE in Mozambique and CTT Expresso (branch in Spain).

He started his professional career at Marconi as a Product and Market Manager responsible for the management of international products and tariffs and business development, having joined, two years later, Teleweb as New Businesses and Tariffs Manager being one of the members of the original team that launched this operator.

Since 2001 he joined Portugal Telecom Group (currently Altice Portugal) as a SME manager at TMN, in charge of product development, sales channels and business development. During this period, he achieved market leadership in the B2B segment and launched the first convergent solution (Officebox). In 2004 he was the corporate market manager for TMN and in 2007 he was director of the B2B segment of Portugal Telecom where he was responsible, among others, for the implementation of the sales strategy and for the management and operational development of several sales channels, namely for the management of the marketing plan and pricing strategy of the B2B offer (Wireline, Wireless and ICT) in all variables and for the Up & Cross Sell, having at that time played a fundamental role in the automation of the commercial processes.

Throughout his professional career at the Portugal Telecom Group (currently Altice Portugal) he was also

responsible for the development and implementation of various organic restructuring programmes and, in this context, for mergers and acquisitions initiatives, having actively participated in the launch of new technological services and in the outsourcing of business processes in which he was responsible for the definition, communication and implementation of a medium and long-term strategy for customers, partners and employees.

Management and supervisory functions held in other companies (last 5 years)

2017-2019: Member of the Board of Directors and Chief Executive Officer (CEO) of *PT Cloud and Data Centers S.A.*

2017-2019: Member of the Board of Directors and Chief Executive Officer (CEO) of *Portugal Telecom Data Center S.A.*

2015-2019: Member of the Board of Directors and of the Executive Committee (CMO) of *Altice Portugal S.A.*

Other external functions held (last 5 years)



João Miguel Gaspar da Silva

Member of the Board of Directors
and of the Executive Committee of CTT
- Correios de Portugal, S.A. (CTT)

Date of birth and nationality	01 June 1976, born in Portugal
Date of 1st appointment at CTT	6 January 2020
Term of office	2017-2019

Academic qualifications

2004-...: M.B.A., Kellogg School of Management, Northwestern University (Evanston-IL, USA)

2000-...: Degree in Electrical Engineering, Instituto Superior Técnico, Lisboa

Management and supervisory functions held internally

2020-...: Member of the Board of Directors and of CTT Expresso, Serviços Postais e Logística, S.A.

2019-...: Member of the Board of Directors and of the Executive Committee of CTT co-opted to complete the 2017/2019 term of office)

2018-...: Member of the Board of Directors of CTT-Contacto, S.A.

2018-2019: Member of the Board of Directors of Transporta – Transportes Porta a Porta, S.A.

2018-2018: Member of the Board of Directors of Mailtec Comunicação, S.A.

Other internal functions held

Professional experience

His professional activity has been focused on areas of operations in different sectors, namely Strategic Consulting, Logistics and Transport of Valuables, as well as Courier and Express and Parcels. He joined CTT in 2018 as Operations Director having been appointed, still in 2018, as member of the Board of Directors of CTT Contacto, S.A., Mailtec Comunicação, S.A. and Transporta – Transportes Porta a Porta, S.A. all companies of the CTT Group. As Operations Director at CTT, he managed all operations of collection, printing and finishing, handling and distribution of mail, parcels and express and cargo, with direct responsibilities on the definition and execution of CTT Modernisation and Investment Plan.

Currently, as executive member of the Board of Directors of CTT (COO) he is responsible for the Operations Transformation Programme, for the areas of Customer Support & Quality of Operations, for Express, Cargo & Logistics Operations, International & Autonomous Regions Operations, Mail Production Operations, Business Solutions Operations, Transport & Delivery Operations, and Operations Planning & Development in addition to the positions of Member of the Board of Directors of the subsidiaries CTT Expresso, Serviços Postais e Logística, S.A. and of CTT-Contacto, S.A..

Having started his professional career as a Monitor (1998-1999) in the mathematics department of Instituto Superior Técnico, in 1999 he joined Motorola as a Junior Researcher, where he took part in the UMTS radio interface development team.

In 2000 he joined McKinsey & Company as Business Analyst (2000-2002) and later as Associate (2004-2006), during which time he developed various skills as a consultant in different areas of this company's activity. From 2007 to 2009, he served as Engagement Manager, leading various operations projects in the services sector and gaining experience in implementing Lean Operations programmes in various business sectors.

In 2009, he joined Prosegur as Managing Director of the Logistics and Values Unit and later accumulated the duties of Managing Director of the security technology unit. In 2013, he was assigned to Prosegur's Country Manager position in Portugal, under which he became responsible for all Prosegur Group P&L in the country. Two years later, and after the separation of businesses by this multinational company in the various geographies in which it

operates, he was appointed Managing Director of Prosegur Security Portugal, the company's human and technological surveillance area.

**Management and supervisory functions
(last 5 years)**

2013-2018: Manager at Prosegur – Companhia de Segurança, Lda.

Other external functions held (last 5 years)

II. Members of the Remuneration Committee

João Luís Ramalho de Carvalho Talone

Chairman of the Remuneration Committee of CTT - Correios de Portugal, S.A. (CTT) (Independent)

Date of birth and nationality	27 October 1951, born in Portugal
Date of 1st appointment at CTT	24 March 2014
Term of office	2017-2019

Academic qualifications

2002: AMP, Harvard Business School

1984: MBA, Universidade Nova de Lisboa

1974: Licentiate degree in Civil Engineering, Instituto Superior Técnico de Lisboa

Internal positions

2014-...: Chairman of the Remuneration Committee of CTT (re-elected for the term of office 2017-2019)

Professional experience

Currently his main professional activity is Founding Partner of Magnum Capital, the largest Iberian private equity fund, and member of the Board of Directors of various Portuguese companies.

During 13 years (1988-2001) he was an executive member of the Board of Directors of Millenniumbcp. He was Special Commissioner for the Portuguese Government (2002-2003), where he led the process of extinction of the State Company of Investments and Equity Holdings (IPE), which held and controlled the largest industrial equity stakes of the State. He was also executive Chairman of EDP - Energias de Portugal, S.A. (2003-2006), one of the largest European operators of the energy sector and Vice-Chairman of the Board of Directors of HidroCantábrico (2005-2006).

Management and supervisory positions in other companies (last 5 years)

2018-...: Director at Grupo S. Roque - Máquinas e Tecnologias Laser, S.A.

2018-...: Director at Grupo Lexer

2017-...: Director at Grupo ITA, Barcelona

2006-...: Chairman of the Board of Directors of Grupo Vendap

2014-2017: Member of the Board of Directors of Grupo Nace

2006-2017: Chairman of the Board of Directors of Grupo Generis

2006-2016: Member of the Board of Directors of Grupo Eptisa

2008-2015: Chairman of the Board of Directors of Iberwind - Desenvolvimento e Projectos, S.A.

Other external positions (last 5 years)

2017 - ...: Member of the Advisory Council of Banco de Portugal

2017-...: Director at Fundação Alfredo de Sousa, linked to NOVA SBE

2013-...: Member of the Engineering Academy

2006-...: Partner-Founder of Magnum Capital, the largest Iberian private equity fund

2014-2016: Member of CNEI (National Council for Entrepreneurship and Innovation)

2014-2016: Representative of Portugal at the Trilateral Committee

Rui Manuel Meireles dos Anjos Alpalhão

Member of the Remuneration Committee of CTT - Correios de Portugal, S.A. (CTT) (Independent)

Date of birth and nationality	5 August 1963, born in Portugal
Date of 1st appointment at CTT	24 March 2014
Term of office	2017-2019

Academic qualifications

2007: Doctorate in Finance, Instituto Universitário de Lisboa

1988: Master's in Administration and Management, Universidade Nova de Lisboa

1985: Licentiate degree in Economics, Universidade Nova de Lisboa

Internal positions

2014-....: Member of the Remuneration Committee of CTT (re-elected for the term of office 2017-2019)

Professional experience

Currently, his main professional activity is that of member of the Board of Directors of various Portuguese companies.

He was director at companies participated (and controlled) by Banco Totta & Açores and Caixa Geral de Depósitos, and coordinated the management buy-in of a fund manager, whose executive administration he would later assure. Subsequently, he created FundBox Holdings, which holds qualifying holdings in three fund holding companies and started business in the market of distressed assets.

He began his professional career in university teaching, and is currently Invited Associate Professor of Finance at Instituto Universitário de Lisboa. He has published scientific articles and books on finance and economics.

Management and supervisory positions in other companies (last 5 years)

2016-....: Chairman of the Board of Directors of Trans Three Portugal, S.A.

2008-....: Member of the Board of Directors of Safeunit, S.A. and Chairman since 2018

2008-....: Member of the Board of Directors of Safeshare – Consultoria, S.A.

2005-....: Founder and Chairman of the Board of Directors of FundBox Holdings, S.A.

2005-2018: Manager of Tram 28, Lda.

2011-2016: CEO of FundBox – Sociedade Gestora de Fundos de Investimento Mobiliário, S.A.

2007 - 2015: Member of the Board of Directors of Sintra Retail Park – Parques Comerciais, S.A.

2007-2015: Member of the Board of Directors of Lansdowne, SGPS, S.A.

2007-2015: Member of the Board of Directors of Lima Retail Park, S.A.

Other external positions (last 5 years)

Member of the PSI20 Index Committee at Euronext Lisbon

Manuel Fernando Macedo Alves Monteiro

Member of the Remuneration Committee of CTT - Correios de Portugal, S.A. (CTT) (Independent)

Date of birth and nationality	12 April 1957, born in Portugal)
Date of 1st appointment at CTT	28 April 2016
Term of office	2017-2019

Academic qualifications

2006: Advanced Management Program (Wharton University of Penn) and Director's Consortium (Corporate Governance Program, Wharton University of Penn, with Stanford Law School and Chicago School of Business)

1981: Licentiate degree in Law, Faculty of Law of Coimbra

Internal positions

2016-....: Member of the Remuneration Committee of CTT (re-elected for the term of office 2017-2019)

Professional experience

Currently, his main professional activity is that of non-executive member of the Board of Directors of various Portuguese companies.

With extensive experience in the capital market he was successively Chairman of the Porto Stock Exchange, Chief Executive Officer (CEO) of the Porto Derivatives Exchange, CEO of the Stock Exchange of Lisbon and Porto, Chairman of Interbolsa, CEO of Euronext Lisbon and member of the Boards of Directors of the Stock Exchanges of Paris, Amsterdam, Brussels and Clearnet (France). He has held positions in various executive corporate bodies of international organisations linked to the capital market, namely the FIABV (Ibero-American Federation of Stock Exchanges), ECOFEX (European Federation of Options and Futures Exchanges), IFCI (International Finance and Commodities Institute, founding committee), ECMI (European Capital Markets Institute) and EFFAS (European Federation of Financial Analysts Societies).

He was also a non-executive member of management bodies and member of supervision in Portuguese companies listed on the stock exchange, such as Jerónimo Martins, EDP and Novabase.

He has also held important positions in organisations connected to the financial market and Portuguese business world, including the positions of Chairman of the Board of APDMC - Portuguese Association for the Development of the Capital Market, member of the Advisory Board of the Capital Market (chaired by the Minister of Finance) and the Advisory Council of the CMVM (Portuguese Securities Market Commission). He was Chairman of IPCG (Portuguese Institute of Corporate Governance) and APAF (Portuguese Association of Financial Analysts).

Management and supervisory positions in other companies (last 5 years)

2019-....: Non-Executive member of the Board of Directors of Mysticinvest Holding, S.A.

2018-....: Executive member of the Board of Directors of Munich Partners, AG

2017-....: Executive member of the Board of Directors of Portanto Consulting FZE (UAE)

2017-....: Executive member of the Board of Directors of Big Tree Fund GP, Limited

2006-....: Non-executive member of the Board of Directors of CIN - Corporação Industrial do Norte, S.A.

2017-2020: Executive member of the Board of Directors of Big Tree Asset Management, Limited

2015-2019: Non-executive member of the Board of Directors and Chairman of the Remunerations Committee of Mystic Invest, SGPS, S.A.

2016-2018: Chairman of the Board of Directors of SDC – Investimentos SGPS, S.A. (in 2014-2016 he was member of the Board of Directors)

2006-2015: Member of the General and Supervisory Board and of the Audit Committee, and Chairman of the Corporate Governance and Sustainability Committee of EDP – Energias de Portugal, S.A.

2006-2015: Non-executive member of the Board of Directors, Audit Committee and Corporate Governance Committee of Novabase, SGPS, S.A.

Other external positions (last 5 years)

2018-....: Chairman of the Consultative Board of CPBS – Católica Porto Business School.

2012-....: Chairman of the Board of the General Meeting and the Advisory Board of Portuguese Association of Financial Analysts.

In 2003 he was awarded the distinction of “*Chevalier de l’Ordre Nationale de la Legion d’Honneur*” by the President of France

